



Annual Report 2013

“ i matter ”





Community
Options, Inc.

Supporting People with Disabilities since 1989

“ i matter ”





Community Options, Inc.

Supporting People with Disabilities since 1989

16 Farber Road
Princeton, NJ 08540
609.951.9900

www.comop.org

Community Options first office in Bordentown, NJ

Community Options, Inc. was incorporated on February 9, 1989 to develop residential and employment supports for people with severe disabilities, utilizing technology and training. As a national agency, Community Options has participated in institutional closure and community residential placement for thousands of people across several states. Community Options does not administer any large congregate programs, recognizing that people with the most severe disabilities need environments, equipment, clinical and staff support that are tailored to their very specific needs. In its history, the agency has developed a reputation for quality, cost effective administration that encourages individual choice and flexibility.

The officers, management and staff of Community Options, Inc. have many years of experience in providing community based residential and employment support to people with mental retardation, autism, physical disabilities, traumatic brain injury and dual diagnoses. The agency has developed an expertise in working with state and county based authorities to facilitate community placement for persons moving from institutions. This expertise includes utilization of national staff to support locally recruited executive directors in submitting individualized service plans, locating and securing appropriate homes, condos and apartments and recruiting and training experienced staff. Community Options also hires state of the art consultants to assist staff in designing and operating services that meet very specific needs.

Additionally, the organization is experienced in providing International support services in the UK, Eastern and Western Europe, and the Middle East.

Dear Colleagues of Community Options:

Our mission is to develop housing and employment opportunities for people with disabilities. In its history, the agency has developed a reputation for quality, cost effective administration that encourages individual choice and flexibility. Our over 3,000 staff support thousands of families and continue to champion the rights of persons with disabilities to live and work in their communities. We are the sixth largest non-profit organization in New Jersey with an operating budget over 81 million dollars.

We have developed an array of income producing projects, from entrepreneurial businesses, such as shared office facilities, flower shops and gift shops that employ people with and without disabilities, to supported employment with one to one job coaching to individual micro-enterprises.

We are successfully working in tandem with governments who are interested in privatizing services for their most vulnerable citizens. We train future entrepreneurs at the local level to advance the humanitarian efforts of their government to increase the quality of life.

Community Options has a history of partnering with the National Council of Negro Women to advance the rights of mothers of children with disabilities. Community Options has also augmented local non-governmental organizations in Egypt for the educational advancement of children in need.

As a sophisticated Private Voluntary Organization with significant depth, we have worked with women who have disabilities or are the mothers of children with disabilities to contribute to the advancement of micro-business as well as educational and vocational programs



tailored to meet their needs. We profess and build capacities in people to fully comprehend that they can control the outcomes of their lives and make autonomous decisions based on their financial stability.

We are a unique Private Voluntary Organization managed by business leaders with a humanitarian agenda and understand the fundamental elements associated with economic independence and sustainable resilience in the community. We know that before any marginalized population can develop a business plan, or enter a complex vocational program, they need to have elementary skills in reading and literacy.

Our strategic plan focuses on leading public-private partnership projects for skill development in collaboration with government and entrepreneurs for micro enterprises. We understand the challenges that lie ahead in the upcoming second half of the decade. We are

proud of the work we do and the partnerships we have developed as a U.S. Private Voluntary Organization with local Non-Governmental Organizations in Egypt, Peru, Vietnam and Russia. We look forward to increasing our presence in those areas and are committed to equal rights for all regardless of race, religion, gender or disability.

We remain confident that Community Options will continue to make a difference in the lives of people with disabilities. The board, volunteers and staff at Community Options remain optimistic about planned and future partnerships with governments, NGOs and people that will benefit from our work.

Sincerely,

Robert Stack
President and CEO
Community Options





“i matter”

What is this ubiquitous little i? i-pods, i-books, i-phones. The little i means information. It has become an icon for cutting edge technology, integrated communication, instant and portable music and literature, the logo of a vibrant culture of youth, energy, freedom, and joy.

The i world does not discriminate. Young, old, rich, poor, black, brown, yellow, red, white can participate, contribute, and benefit. Optimists see the i world as a chance to create communities without boundaries, to provide each person with tools to reach out with uncensored ideas and visions, to find kindred spirits despite the barriers of space language, and nationality.

The i world and its products are flexible; people can tailor them to meet their individual habits, preferences, and needs. People with disabilities who can tune in to the i world are not flagged as disabled. For Community Options and the people we support, the i world is a new opportunity to advance our mission. For us, the i stands for individual and the message that each person is important and valued. We want the men and women we support to know in their hearts and show by their actions that i matter!



“The Community Options’ philosophy is founded on choice. Families and individuals who select our services join our staff as part of a team to develop a residential plan based on the preferences of the individual in need of support.”

Residential Services

Home is a special entry port for the i world, the place where we can connect face to face with friends and family and through technology with businesses and organizations around the world. Community Options’ stakeholders understand the fundamental importance of home as a physical and an emotional support, especially for people with significant disabilities.

The i world liberates people from the boundaries that keep them from engaging with the global community. The majority of people with disabilities want to live independently in community settings or with family members. Community Options develops housing and supportive services that are specialized to meet the needs of individuals with disabilities. We buy, build, renovate and furnish the kind of homes that we want for our own families, promote individualized ownership, and empower those we serve to choose the setting that best meets their needs.



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PET FOOD
PET SUPPLIES
INSECTICIDES
SHOE CARE

2.79

2.79

1.99

1.79

1.79

1.79

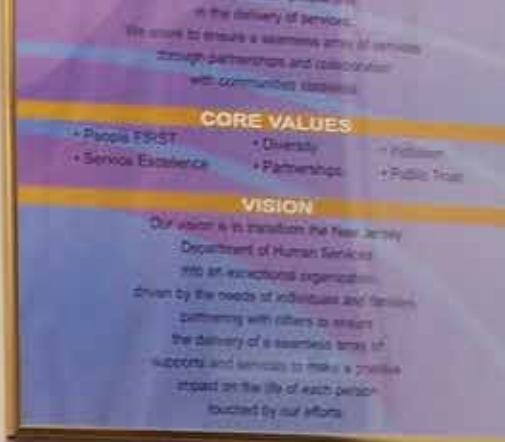
Vanilla Dutch

Employment Services

Employment is one of the core services provided by Community Options.

We believe that everyone who wants to work should be given the support to do so, despite the level of their disabilities. To that end we have developed an array of income producing projects, from entrepreneurial businesses that employ people with and without disabilities, to supported employment with one to one job coaching, to landscaping and cleaning teams, to individual micro-enterprises. We will do whatever needs to be done to help people experience the self-esteem that comes with getting a paycheck or owning a business.

Our own Option Quest program provides community activities for people who are not yet interested in competitive employment. Its goal is to demonstrate the kind of jobs that exist in communities, to develop social skills, and to match people with volunteer or part time work. Option Quest is a portal, an entry to the world of employment.







Transition student with coworkers giving a tour
at Robert Wood Johnson University Hospital

Transition Services

STEP - School to Employment Program

The transition from school to work is a challenging time for young adults. For young people with disabilities, these challenges can be overwhelming. Sampling different types of employment opportunities is often the best way for students preparing to enter the world of work to assess preferences and aptitudes.

This is the core concept of STEP. Starting at the end of a student's junior year, we work with students, families and child study teams to identify those individuals interested in and best suited for our program. What makes this program particularly effective is that the participating students spend their last year in school at one of our selected places of employment.

Generally, up to a dozen different career experiences are available at each participating workplace. Students rotate through a number of different internships throughout their final year to explore possible career choices. This unique school-to-work experience allows total workplace immersion and, consequently, provides a seamless combination of classroom instruction, career exploration, and on-the-job training and support. These real life experiences, combined with training in employability and independent living skills, provide students with significant disabilities optimal opportunities for a successful transition from school to work and a productive adult life.



Vaseful

FLOWERS & GIFTS

172
PAC

FLOWERS & GIFTS

Vaseful



 Community Options, Inc.
Supporting People with Disabilities



Community Options Enterprises

The i world was founded through innovation. Innovations develop when individuals create strategies to challenge the status quo and open up new opportunities where obstacles once existed. Community Options Enterprises, Inc. (COE) was established to develop and operate entrepreneurial businesses that successfully integrate people with disabilities into the workforce. By operating businesses such as a flower shop, copy centers, and shared office facilities, COE confronts the barriers to working in community based settings instead of sheltered training centers or workshops. These businesses are owned and operated by COE in order to enhance job training and employment opportunities for people with disabilities. The following are a few examples of the opportunities available to people with disabilities to help them proudly say, **“imatter.”**



GIFT SHOP



OPEN

Vaseful Flowers and Gifts is a charming flower shop that offers high quality floral services and delivery to anywhere in the world. While working at Vaseful, employees are able to learn valuable retail skills such as credit card processing, dictating phone orders, retrieving and processing of orders received through our website, shipping and distribution, inventory management, and of course, floral processing and arranging. We are committed to serving our customers with the finest floral arrangements and gifts, backed by our 24-hour guarantee. We are located in New Brunswick and Hillsborough, NJ.
www.vaseful.com

Presents of Mind is a luxuriously appointed store filled with trendy, classic, and humorous gifts, gourmet foods, local art, and exotic teas. Our retail associates, looking to gain valuable career experience in retail and store management, have the opportunity to learn point of sale software, soft-selling and customer relations skills, retrieving and processing of orders received through our website, inventory management, store layout and design, and different forms of presentation and display. Our store focuses on meeting the demands that our customers deserve. Presents of Mind is located in Flanders, NJ.
www.presentsofmind.org

The Daily Plan It is a complete office, conference and copy center that offers beautifully furnished office rental space or virtual tenancy to a variety of businesses. Some of the services provided to the tenants include professional receptionist services, clerical support, high-speed color copying and on-site concierge services including dry cleaning pick up and delivery. Employees receive valuable work experience in areas such as customer service, inventory management, quality and database management, as well as facilities maintenance. The Daily Plan It has locations in Morristown, Princeton and Moorestown, NJ and Dallas, Texas.
www.dailyplanit.org



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ASST

people

The Daily Plan It

Moorestown, New Jersey



Princeton, New Jersey





Vaseful Flowers and Gifts
Hillsborough, NJ

One of the ingredients that is critical to Community Options' success in improving the lives of people with disabilities is Community Options Business Advisory Council (COBAC) and volunteers.

Community Options Business Advisory Council

The i world benefits the global community by providing for the sharing of resources and information. Community Options recruits local business leaders to advise our professional supported employment staff, forming the Community Options Business Advisory Councils (COBAC). COBACs advise Community Options executive directors on local economic trends, establish and maintain corporate and civic connections, and raise funds for local programs. Council members provide expertise in identifying vendors, analyzing local labor markets, locating job opportunities, and developing business plans for micro-enterprises.

COBAC members include representatives from Robert Wood Johnson, Staples, NJ Association of Women Business Owners, Yardville National Bank, Haldeman Ford, Pepper Hamilton, First Washington State Bank, Sovereign Bank, the National Association of Catering Executives, lawyers, consultants, prominent builders and business leaders. They can truly say i matter because they have been directly responsible for job placement and independent business start-ups for the people we support.

“Innovations develop when individuals create strategies to challenge the status quo and open up new opportunities where obstacles once existed.”



Training is an essential part of maintaining and improving the quality of Community Options' services.

Quality Assurance & Training

The i world constantly develops upgrades as new innovations become available, and old technologies become outdated. Training is an essential part of maintaining and improving the quality of services. The Community Options training team develops appropriate instructional curricula and training modules to address identified needs. The team works with the regional vice-presidents and local executive directors to review and schedule training.

Evaluation

James Conroy, Ph.D., Founder and President of the Center for Outcome Analysis in Pennsylvania, under contract with the State of New Jersey, conducted an evaluation of 172 people with disabilities who left New Jersey's Johnstone Training and Research Center during the last decade. The data indicated that the people served by Community Options had more significant disabilities than individuals served by other provider agencies, and scored higher on quality of life measures, including physical home environment, integration, independence, earnings, friendships, and opportunities to make choices.

"The i world constantly develops upgrades as new innovations become available, and old technologies become outdated."



Princeton, New Jersey

SAVE THE DATE

Get Involved!

February 8, 2014

Development

Cupid's Chase 5K Run

The Cupid's Chase 5K Run is Community Options national fundraiser held in major cities across the country on Valentine's Day weekend.

Community Options proudly thanks First Lady of New Jersey, Mary Pat Christie, for serving as the National Honorary Chair Person of the 2012 Cupid's Chase 5K Run.





Albuquerque, New Mexico

Columbia, South Carolina



Manhattan, New York



Nashville, Tennessee

*invest
in independence*



The York Foundation
Board of Overseers

www.TheYorkFoundation.org

In an effort to address the disparity that people with disabilities experience everyday, Dr. Clarence York and Robert Stack created The York Foundation, an IRS tax-exempt organization under 501(c)(3), identification number 22-3839872.

The York Foundation intends to establish a \$5 million endowment to further our effort to help empower individuals with disabilities. The Foundation seeks to assist individuals with disabilities in achieving their maximum potential by integrating independence, self-determination, and productivity into all facets of their lives.

The Board of Overseers

Community Options established the Board of Overseers to promote our mission and achieve objectives of financial security, expansion of housing opportunities, and educating the general public.

Dr. Clarence York, Ed.D., Chairman

Lindsay Aquilina

Delia Donahue

Peter Dulligan

Beth Hegberg

Karen Hensley

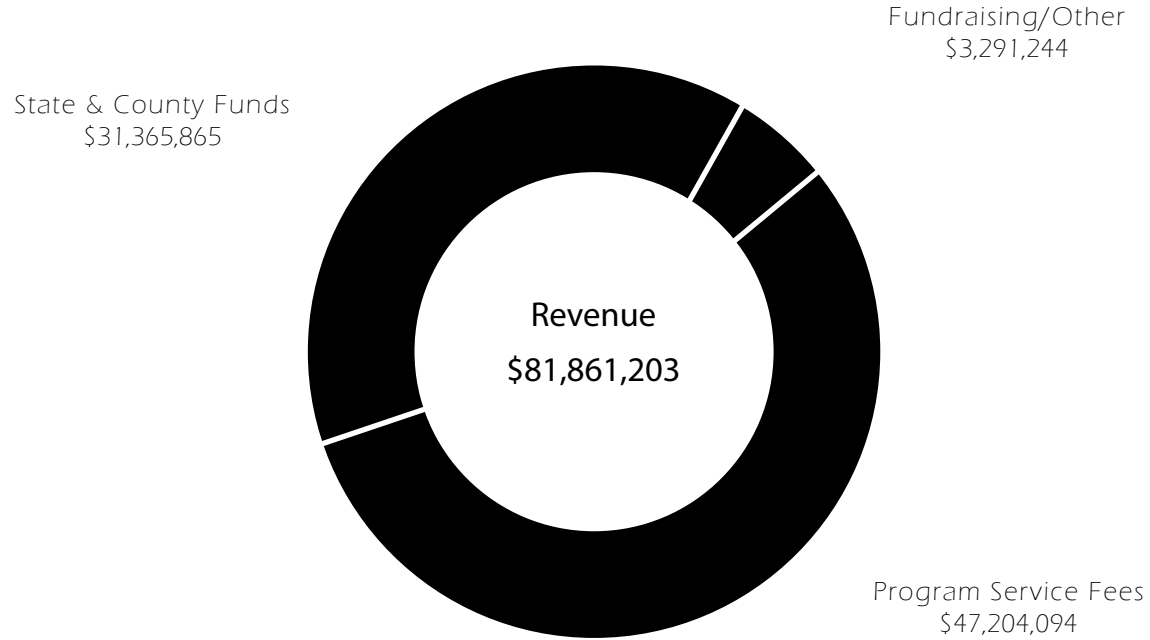
Svetlana Repic-Qira

Robert Stack

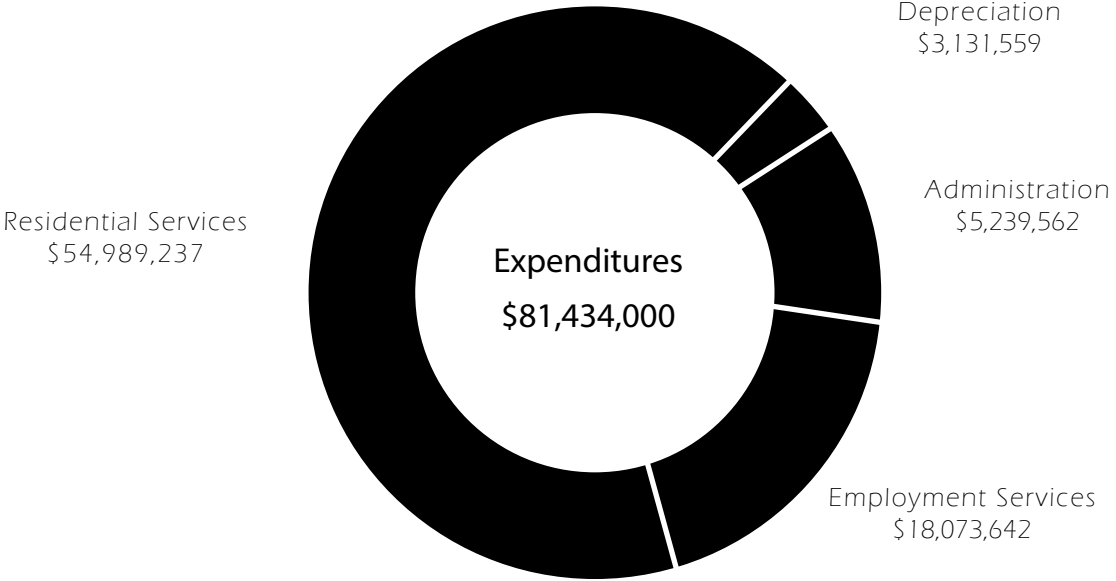
Gretchen Zelek

Community Options, Inc.
16 Farber Road
Princeton, NJ 08540
(609) 951-9900

Financial Summary - FY 2012



Financial Summary - FY 2012





LIBERTY

IN GOD WE TRUST

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COMMUNITY OPTIONS, INC. & AFFILIATES
COMBINED STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2012

Grants and contracts	31,365,865
Program Service fees	47,204,094
Room and board	1,422,991
Contributions	459,064
Interest Income	1,023
Other Income	1,408,166
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Total revenue and support	81,861,203
Expenses	
Program services	73,062,879
Management and general	8,371,121
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Total expenses	81,434,000
Change in net assets	427,203
Net assets, beginning of year	15,839,181
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Net assets, end of year	16,266,384
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*These Combined Financial Statements represent Community Options, Inc. and affiliates. Please contact Community Options or the auditing firm of WithumSmith+Brown for more detailed financial statements.



Community Options, Inc.

Board of Directors

Robert Stack, President/CEO
Pocono Lake, PA

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Hershey, PA

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Cleveland, OH

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Wayne, NJ

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Morristown, NJ

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Belle Mead, NJ

Peter Dulligan, Trustee
Cresskill, NJ

Bryan McDonald, Trustee
Ridgeland, MS

Derek Wright, Trustee
Pittsburgh, PA

Clarence York, Trustee
East Dennis, MA





Timothy P. Dunigan, Chairman





Robert Stack

Founder, President and Chief Executive Officer of Community Options. He has an MBA and is a graduate of the University of Dayton, Mr. Stack also attended the University in Friborg, Switzerland, University of Rome and the University of London. He also taught at Kent State University where he received the Graduate Student Teaching Award and he is a current Adjunct Professor at Kean University.

Mr. Stack has extensive international experience in entrepreneurial business development and non-profit management. He has spoken throughout the world on employment for persons with disabilities using a social entrepreneurial model. He was a keynote at the Yale Goldman-Sachs School of Management and has given the plenary session at the National Council of Negro Women USAID conference in Cairo, Egypt, and at Perspectiva in Moscow, Russia on entrepreneurial management, business development and advocacy.



David P. Sweeney

Chief Financial Officer, graduated from Rutgers Business School and an MBA from LaSalle University. Currently, he has a C.P.A. license pending in PA.

Mr. Sweeney is responsible for all financial responsibilities and assists in performing all tasks necessary to achieve the organization's mission. Mr. Sweeney spent his career working in the healthcare sector managing operations and resolving debt issues. He brings seventeen years of comprehensive financial management experience, with special skills in cash flow management, bad debt control, admission procedures, auditing and accounting processes, and building effective leadership.



Courtney Eidel

Vice President of Human Resources and Quality Management, holds a M.B.A. from Georgian Court University and a B.S. in International Business and Management from Montclair State University. Courtney has over ten years of experience in employee relations, talent management and compensation and benefits in both for-profit and non-profit organizations.



Chandy Davis

Regional Vice President, oversees the Texas operation. Chandy received her BA in Organizational Management from Ashford University. She began her career at Community Options as a Direct Care Service Professional in Amarillo, Texas. Over the years, she has also served as the Director of Quality Assurance and has worked closely as an advocate for Texans with developmental disabilities.



Todd Hansen

Regional Vice President, oversees operations in New York and Pennsylvania. Mr. Hansen has a Bachelor's degree from the State University of New York at Cortland in Therapeutic Recreation and held a license as a CTRS. He has 14 years of management experience in a variety of Human Service fields.



Karen Hensley

Regional Vice President, oversees operations in Kentucky, South Carolina, Tennessee and New Mexico. She holds a Bachelor's degree in Health Education and also holds a Master's degree in Therapeutic Recreation and Administration from Murray State University. She over twenty years of experience in supporting individuals with disabilities.



Svet Repic-Qira

Regional Vice President, oversees operations in New Jersey. Ms. Repic-Qira holds an MA in Psychology and a Bachelors degree from the University of Connecticut. She is also a Licensed Professional Counselor. She began her career at Community Options in 1998 as an assistant manager in residential services and acted as an Executive Director for the North Jersey office for three years prior to her current appointment. Svetlana is also the Secretary of Community Options' Board of Directors.

Management

KENTUCKY

Kristina Watt, Bowling Green, holds a Bachelor's degree in Sociology and a Master's degree in Marriage & Family Counseling from Western Kentucky University. Ms. Watt has 13 years of experience working with individuals with disabilities in Kentucky. Kristy has extensive experience in residential services, Therapeutic Foster Care, Independent Living, Case Management and Quality Assurance compliance.

Casey Adams, Benton, earned her MA from Murray State University and has extensive experience in community based programs for persons with developmental disabilities. Prior to this, Casey was employed as a caseworker in Charleston, Missouri.

NEW JERSEY

Maria Bowles, Middlesex/Monmouth Counties, holds a BA in Business Administration from Berkeley College and an MA in Public Administration from Fairleigh Dickinson University. Maria has 15 years of mental health experience and has worked in various capacities that includes case management, counseling services, grant writing, residential and day services.

Diane D'Orazio, Ocean/ Atlantic/ Monmouth Counties, holds a BA in Psychology from Montclair State University. She has worked with Community Options previously as the Executive Director for North Jersey and Executive Director for Monmouth, Ocean and Atlantic Counties. She has been working with people with disabilities for over 20 years.

Hope Kye, Mercer County, has a BA in Business Management from the University of Phoenix and brings 10 years of experience in the field. Hope has been with Community Options in the role of Community Support Coordinator for Passaic & Sussex Counties since 2011. She has proven to be a strong leader and advocate for the individuals we support.

Maddie Lobban, Burlington/Cumberland Counties, holds a BA in psychology from College Misericordia, and is currently working toward her MS in Psychology. She has over 20 years of experience working with and advocating for individuals with developmental disabilities.

Tracy Mendola, Passaic & Sussex Counties, holds a Bachelor of Arts in Psychology & Sociology from Dickinson College. Tracy joins Community Options with 10 years of experience working in the field of human services. She has been an advocate for people with disabilities in her previous positions and brings a wealth of experience to role.

Ayesha Patrick, Somerset/Essex Counties, holds a Bachelor of Arts in Sociology and Criminal Justice from Caldwell College. She has over 14 years of experience working with the mental health population and people with developmental disabilities.

Meredith Quinn, Bergen/Morris/Essex Counties, holds a BA in Social Work from West Virginia University and a MSW in Social Work from New York University. She is a licensed Master Social Worker in the state of New Jersey. Meredith has previous experience working with diverse populations that include geriatrics, sexual abuse, and mental health.

NEW MEXICO

Todd Case, Albuquerque, holds a Bachelor's degree in Human Services from SUNY Empire State College. Mr. Case has over 29 years of experience working with individuals with disabilities in New York, Colorado and Kansas and has served as the Chief Operating Officer for a large non-profit in Kansas for the past 8 years. Todd has extensive experience in residential services, ICF/MR's, day services, Quality Assurance and financial management within the IDD industry.

Kathryn Davies, Santa Fe, holds a Masters degree in Public Affairs from the University of Massachusetts and a Bachelors degree in Psychology from Worcester State College. She has over 25 years of experience working with individuals with intellectual and developmental disabilities. Ms. Davies has extensive experience in quality assurance, fiscal management and residential services.

NEW YORK

Cynthia Barnaby, Syracuse, holds a B.A. in Psychology from Columbia College and an A.A.S. in Mental Health from North Country Community College. She has worked in the human service field for over 25 years and has extensive experience working with individuals with varying needs. She is knowledgeable of OMRDD procedures and regulations as well as the Medicaid Waiver Services.

Josephine Calder, Brooklyn, holds a BA in Sociology from the University of Texas and an MBA from Long Island University. Josephine has extensive managerial experience in working with individuals with developmental disabilities and traumatic brain injuries. Prior to joining Community Options, Inc. she worked within the Traumatic Brain Injury waiver as a Regional Resource Development Specialist. Josephine has over 20 years experience in the OMRDD field and specializes in Development and Quality Assurance.

Amanda Rick, Binghamton, holds a BA in Psychology/Human Development from Oswego State University. She was the New York State Staff Development and Quality Assurance Coordinator. In this role Amanda conducted all the auditing and staff training for the four COI offices in New York State. She also served as Assistant Executive Director prior to her promotion as Executive Director of Binghamton Operations. Amanda has experience working with individuals with developmental disabilities and traumatic brain injury with a specialty in geriatrics.

Christopher Thompson, Manhattan, holds a Bachelors Degree in Psychology from St. John's University, and holds over 12 years of managerial experience within the OPWDD and OMH field. With a thorough comprehension of regulations as they pertain to Quality Assurance and Compliance, he worked with individuals with developmental disabilities, traumatic brain injury, and mental illness.

PENNSYLVANIA

Brian Dion, South Eastern Pennsylvania, has a Bachelor of Arts degree and a Master of Public Affairs degree from the University of Connecticut. Brian brings over 20 years experience working to improve the lives of people with disabilities. His extensive resume includes positions in administration within state government in Tennessee, Connecticut and Pennsylvania.

Bridget Haney, Pittsburgh, has a dual Master's degree in Rehabilitation Counseling and Vocational Evaluation from West Virginia University. She was the first Executive Director of Bucks County, Pennsylvania, and assisted in the establishment of the Pittsburgh office.

SOUTH CAROLINA

Dorothy Goodwin, Columbia, holds a Bachelor's Degree in Psychology from the University of South Carolina and has extensive experience working with people with disabilities throughout South Carolina. Dorothy has over 25 years of experience in administrative and programmatic services and a long-standing relationship with the South Carolina Department of Disabilities and Special Needs.

John Carithers, Greenville, holds a Bachelors degree in Psychology from the University of Georgia and a Masters degree in clinical Psychology from Augusta College. John joins our team with over 25 years of experience in behavioral / mental health and working with individuals with the intellectual & developmental disabilities in South Carolina.

TENNESSEE

Jeanette Preece, Cookeville, holds a Bachelor's degree in Sociology from Tennessee Tech University. Ms. Preece has served as the Quality Assurance Coordinator in Cookeville for the past 6 plus years. Prior to joining Community Options Jeanette served as the Housing Director for 10 years with Genesis House, a non-profit domestic violence organization. Ms. Preece is truly invested and extremely passionate in supporting people with disabilities.

Hollie Campbell, Nashville, has a Bachelor's degree in Psychology from Middle Tennessee State University. Hollie has oversight of the operation of our supported living program and our employment programs in the Nashville area.

Garth Platt, Chattanooga, has a BS in Business Administration from Wheaton University. He has spent the past 9 years working with people with disabilities. Garth started working with Community Options in 1998 as the Director of Residential Services in Pennsylvania.

TEXAS

Jamie Brundige, San Antonio, has a BS in Human Services from Wayland Baptist University. Jamie has over 20 years experience working with Individuals with developmental disabilities beginning his career at Community Options as a Community Support Staff Manager.

Desiree Banda, Amarillo, has a B.B.A in management and finance and her M.B.A from West Texas A&M. Desiree began her career at Community Options as a direct care professional. During her tenure she has held several positions including residential coordinator and Assistant Executive Director. Desiree oversees all of Amarillo's programs and contracts including HCS, TxHml, and DARS.

Renee Garcia, Corpus Christi, holds a Bachelors Degree in Psychology and a Masters Degree in Counseling from Texas A&M-Corpus Christi. Garcia has been in the healthcare field working with people with disabilities since 1993.

Jeni Greene, Dallas, has a B.A. in Psychology from Eastern New Mexico University. Jeni began with Community Options with oversight of all of the Texas Home Living mini-waiver program that covers 10 counties in the Panhandle and also was Case Manager for the Home Community Based program advocating for individuals with disabilities and their guardians. Jeni was appointed assistant ED over the Amarillo program and has completed all certifications with a 100% compliance rating from the state of Texas.

Mario Saenz, El Paso, has a Master's degree in Education and Counseling with over 25 years of experience in non-profit management and development for persons with disabilities.

Caleb Weston, Lubbock, has a BA in Business Communications from York College. Caleb began his career as a Direct Support Professional while still in college. Through his career he has worked with and led multiple teams to obtain successful supports with individuals with disabilities. Caleb has led teams of anywhere from 5 staff to 250 staff. Caleb joined the Community Options team in May of 2013 and is leading Lubbock's Community Options to be a proactive and dynamic provider of services to individuals living in the Lubbock area.



Community Options, Inc.

Supporting People with Developmental Disabilities since 1978



Community Options, Inc.

JANUARY
14
WEDNESDAY



Community Options, Inc.

Community Options Enterprises, Inc.

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Princeton, NJ

Paul Hritz, Trustee
Hritz Enterprises

C. Herbert Schneider, Trustee
Robbinsville, NJ

Baber Ghauri, Trustee
Abington, PA

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NEW JERSEY

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Fax: 505-983-2617

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Fax: 718-940-8377

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Fax: 212-227-9115

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Binghamton, NY 13901
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Fax: 607-722-9065

216 West Manlius Street
East Syracuse, NY 13057
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Fax: 315-431-0764

PENNSYLVANIA

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Langhorne, PA 19047
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Fax: 215-752-3759

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Fax: 412-488-6247

501 North 17 Street
Liberty Medical Office
Suite 204
Allentown, PA 18103
Office: 484-221-8806
Fax: 484-221-9637

SOUTH CAROLINA

113 Executive Pointe Blvd.
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Columbia, SC 29210
Office: 803-750-8998
Fax: 803-750-3271

135 South Main Street
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Greenville, SC 29601
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TENNESSEE

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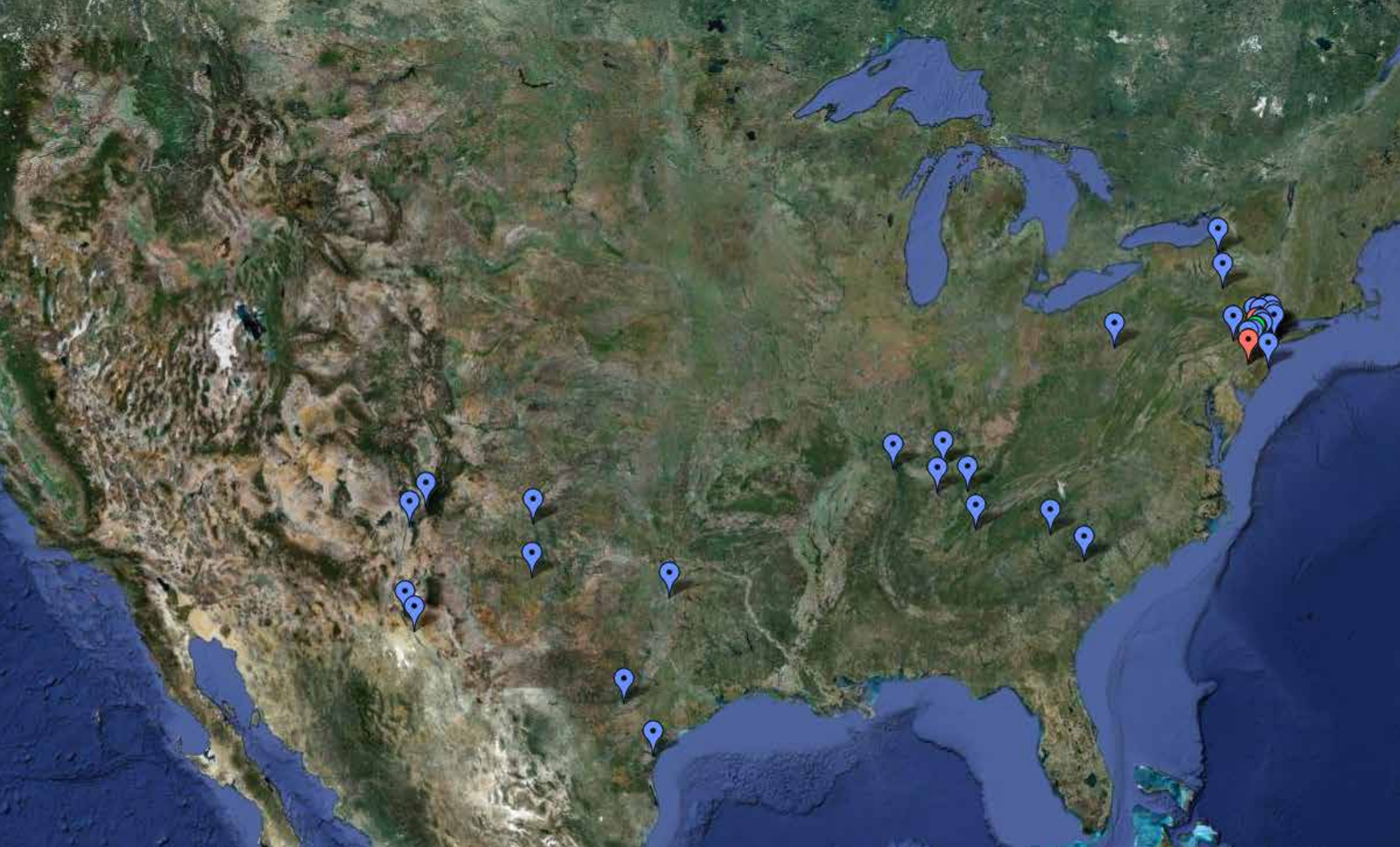
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